1. Name and Address of Reporting Person

HERNANDEZ CARLOS M

C/O FLUOR CORPORATION
6700 LAS COLINAS BOULEVARD

IRVING TX 75039

2. Issuer Name and Ticker or Trading Symbol

FLUOR CORP [ FLR ]

3. Date of Earliest Transaction (Month/Day/Year)

09/30/2020

4. If Amendment, Date of Original Filed (Month/Day/Year)

3. Relationship of Reporting Person(s) to Issuer (Check all applicable)

X Director
X 10% Owner
CEO

4. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Transaction Code (Instr. 8)</th>
<th>Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>09/30/2020</td>
<td></td>
<td>A</td>
<td>261,210(1)</td>
<td>475,291</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

(1) Inception of position.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Date Exercisable</th>
<th>Expiration Date (Month/Day/Year)</th>
<th>Price of Derivative Security (Instr. 5)</th>
<th>Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
</table>

Employee Stock Option (Right to Buy)

| $8.81                                 | 09/30/2020                                        | A                                                                                 | 216,951          | 02/21/2030                      | $0.00                                | 216,951                                                                           | D                                                             |                                               |

Explanation of Responses:

1. Granted as restricted stock units which vest in three equal annual installmets beginning on March 6, 2021.
2. The options vest in three equal annual installments beginning on March 6, 2021.

Remarks:

/s/ Eric P. Helm by Power of Attorney

10/02/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see instruction 4(b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.