
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 10-Q

(Mark One)



QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2006

OR



TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 1-16129

FLUOR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

33-0927079

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer Identification No.)

6700 Las Colinas Boulevard, Irving, Texas 75039

(Address of principal executive offices)

(469) 398-7000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒

Accelerated filer ☐

Non-accelerated filer ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common Stock, \$0.01 par value — 87,587,365 shares outstanding on July 31, 2006.

FLUOR CORPORATION
FORM 10-Q
June 30, 2006

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PART I: FINANCIAL INFORMATION

Item 1. Financial Statements

FLUOR CORPORATION
CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS

Three Months Ended June 30, 2006 and 2005

UNAUDITED

(in thousands, except per share amounts)

	2006	2005
REVENUES	\$3,456,430	\$2,919,942
COSTS AND EXPENSES		
Cost of revenues	3,294,870	2,888,095
Corporate administrative and general expense	54,302	27,652
Interest expense	6,253	4,273
Interest income	(5,532)	(5,655)
Total Costs and Expenses	3,349,893	2,914,365
EARNINGS BEFORE TAXES	106,537	5,577
INCOME TAX EXPENSE	39,985	22,009
NET EARNINGS (LOSS)	\$ 66,552	\$ (16,432)
EARNINGS (LOSS) PER SHARE		
BASIC	\$ 0.77	\$ (0.19)
DILUTED	\$ 0.74	\$ (0.19)
SHARES USED TO CALCULATE EARNINGS (LOSS) PER SHARE		
BASIC	86,263	84,994
DILUTED	89,621	84,994
DIVIDENDS DECLARED PER SHARE	\$ 0.20	\$ 0.16

See Accompanying Notes

FLUOR CORPORATION
CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS
Six Months Ended June 30, 2006 and 2005
UNAUDITED

(in thousands, except per share amounts)

	2006	2005
REVENUES	\$7,081,306	\$5,779,709
COSTS AND EXPENSES		
Cost of revenues	6,735,369	5,629,294
Corporate administrative and general expense	96,073	65,761
Interest expense	11,081	9,092
Interest income	(10,545)	(10,604)
Total Costs and Expenses	6,831,978	5,693,543
EARNINGS BEFORE TAXES	249,328	86,166
INCOME TAX EXPENSE	93,922	55,205
NET EARNINGS	\$ 155,406	\$ 30,961
EARNINGS PER SHARE		
BASIC	\$ 1.81	\$ 0.37
DILUTED	\$ 1.74	\$ 0.36
SHARES USED TO CALCULATE EARNINGS PER SHARE		
BASIC	86,088	84,346
DILUTED	89,266	85,573
DIVIDENDS DECLARED PER SHARE	\$ 0.40	\$ 0.32

See Accompanying Notes

FLUOR CORPORATION
CONDENSED CONSOLIDATED BALANCE SHEET
June 30, 2006 and December 31, 2005
UNAUDITED

(in thousands, except share amounts)	June 30, 2006	December 31, 2005 *
ASSETS		
Current assets		
Cash and cash equivalents	\$ 584,834	\$ 789,016
Accounts and notes receivable	1,007,027	850,203
Contract work in progress	1,204,591	1,110,650
Deferred taxes	158,015	151,215
Other current assets	326,173	207,138
Total current assets	3,280,640	3,108,222
Property, plant and equipment (net of accumulated depreciation of \$498,835 and \$466,055, respectively)	618,980	581,538
Investments and goodwill	213,203	193,021
Deferred taxes	118,779	75,797
Pension assets	237,352	238,494
Other	343,651	377,373
	<u>\$4,812,605</u>	<u>\$4,574,445</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities		
Trade accounts payable	\$ 897,042	\$1,003,886
Commercial paper	99,969	—
Convertible Senior Notes	330,000	330,000
Advance billings on contracts	472,929	475,498
Accrued salaries, wages and benefits	345,648	344,315
Other accrued liabilities	238,655	185,636
Total current liabilities	2,384,243	2,339,335
Long-term debt due after one year	35,728	34,465
Non-recourse project finance debt	94,214	57,558
Noncurrent liabilities	508,233	512,529
Contingencies and commitments		
Shareholders' equity		
Capital stock		
Preferred — authorized 20,000,000 shares (\$0.01 par value); none issued	—	—
Common — authorized 150,000,000 shares (\$0.01 par value); issued and outstanding — 87,585,455 and 87,088,202 shares, respectively	876	871
Additional capital	619,213	629,901
Unamortized executive stock plan expense	—	(39,777)
Accumulated other comprehensive income	19,229	9,103
Retained earnings	1,150,869	1,030,460
Total shareholders' equity	1,790,187	1,630,558
	<u>\$4,812,605</u>	<u>\$4,574,445</u>

* Amounts at December 31, 2005 have been derived from audited financial statements.

See Accompanying Notes

FLUOR CORPORATION
CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS
Six Months Ended June 30, 2006 and 2005
UNAUDITED

(in thousand)	2006	2005
CASH FLOWS FROM OPERATING ACTIVITIES		
Net earnings	\$ 155,406	\$ 30,961
Adjustments to reconcile net earnings to cash provided (utilized) by operating activities:		
Depreciation of fixed assets	56,117	48,672
Amortization of intangibles	1,010	1,077
Restricted stock and stock option amortization	17,261	9,490
Minority interest	(10,202)	17,329
Deferred compensation trust assets	(5,536)	(2,027)
Deferred compensation obligation	5,429	1,510
Taxes paid on vested restricted stock	(13,187)	(8,183)
Deferred taxes	(43,928)	(9,445)
Stock option tax benefit	—	9,237
Retirement plan accrual, net of contributions	5,897	13,096
Unbilled fees receivable	(7,846)	(26,468)
Changes in operating assets and liabilities	(382,020)	113,050
Gain on sale of real estate	—	(4,248)
Equity in earnings of investees	(8,355)	(6,100)
Currency translation	(5,722)	(9,025)
Other items	(8,212)	(2,086)
Cash provided (utilized) by operating activities	(243,888)	176,840
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	(110,773)	(86,213)
Investments, net	—	(13,604)
Proceeds from sale of real estate	—	16,609
Proceeds from disposal of property, plant and equipment	16,227	11,086
Other items	(1,646)	(1,611)
Cash utilized by investing activities	(96,192)	(73,733)
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase (decrease) in short-term borrowings	99,969	(30,030)
Net proceeds from issuance of common stock	—	41,820
Proceeds from issuance of non-recourse project financing	32,361	—
Stock options exercised	14,454	34,631
Stock option tax benefit	10,858	—
Cash dividends paid	(17,848)	(27,589)
Other items	(288)	(740)
Cash provided by financing activities	139,506	18,092
Effect of exchange rate changes on cash	(3,608)	(36,731)
Increase (decrease) in cash and cash equivalents	(204,182)	84,468
Cash and cash equivalents at beginning of period	789,016	604,517
Cash and cash equivalents at end of period	<u>\$ 584,834</u>	<u>\$688,985</u>

See Accompanying Notes

FLUOR CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
UNAUDITED

- (1) The Condensed Consolidated Financial Statements do not include footnotes and certain financial information normally presented annually under accounting principles generally accepted in the United States, and therefore should be read in conjunction with the company's December 31, 2005 annual report on Form 10-K. Accounting measurements at interim dates inherently involve greater reliance on estimates than at year-end. The results of operations for the three and six months ended June 30, 2006 are not necessarily indicative of results that can be expected for the full year.

The Condensed Consolidated Financial Statements included herein are unaudited; however, they contain all adjustments (consisting of normal recurring accruals, including certain contract loss provisions, and a loss resulting from an unfavorable jury award during the quarter and six months ended June 30, 2005) which, in the opinion of the company, are necessary to present fairly its consolidated financial position at June 30, 2006 and its consolidated results of operations for the three and six months ended June 30, 2006 and 2005 and its cash flows for the six months ended June 30, 2006 and 2005.

Certain 2005 amounts have been reclassified to conform with the 2006 presentation.

- (2) The components of comprehensive income, net of related tax, are as follows:

\$ in thousands	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Net earnings (loss)	\$66,552	\$(16,432)	\$155,406	\$ 30,961
Foreign currency translation adjustment	11,720	(18,353)	10,126	(34,812)
Comprehensive income (loss)	<u>\$78,272</u>	<u>\$(34,785)</u>	<u>\$165,532</u>	<u>\$ (3,851)</u>

- (3) The effective tax rates, based on the company's actual operating results for the three and six months ended June 30, 2006, were 37.5 percent and 37.7 percent, respectively. Income tax expense exceeded earnings before taxes for the three months ended June 30, 2005 and the effective tax rate for the six months ended June 30, 2005 was 64.1 percent primarily due to U.S. and foreign taxes provided on foreign earnings. As the result of a \$65 million charge associated with the unfavorable jury award on a project in the Cayman Islands in the second quarter of 2005 and provisions on certain international embassy contracts recognized in the first quarter of 2005, all of which represent foreign losses, the company's ability to absorb foreign taxes incurred in high tax jurisdictions was significantly diminished. Accordingly, certain foreign earnings were subject to both U.S. and foreign taxes without an offsetting foreign tax credit.

Judgment is required in determining the consolidated provision for income taxes as the company considers its worldwide taxable earnings and the impact of the continuous audit process conducted by various tax authorities. The final outcome of these audits by foreign jurisdictions, the Internal Revenue Service and various state governments could differ materially from that which is reflected in the Condensed Consolidated Financial Statements.

In June 2006, the Financial Accounting Standards Board ("FASB") issued FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" ("FIN 48"). This interpretation addresses the noncomparability in reporting tax assets and liabilities resulting from a lack of specific guidance in FASB Statement of Financial Accounting Standards ("SFAS") No. 109, "Accounting for Income Taxes" ("SFAS 109") on the uncertainty in income taxes recognized in financial statements. Specifically, FIN 48 prescribes a consistent recognition threshold and measurement attribute for the recognition and measurement of a tax position taken or expected to be taken in a tax return and provides guidance on derecognition, classification, interest and penalties, as well as interim

FLUOR CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

UNAUDITED

period accounting and disclosure. The interpretation will apply to fiscal years beginning after December 15, 2006, with earlier adoption permitted.

The company has not yet completed its assessment of the effects of applying the provisions of FIN 48.

- (4) Cash paid for interest was \$8.6 million and \$10.0 million for the six months ended June 30, 2006 and 2005, respectively. Income tax payments, net of receipts, were \$115.3 million and \$48.1 million during the six-month periods ended June 30, 2006 and 2005, respectively.
- (5) The significant increase in the trading prices of the company's common stock during recent quarters has resulted in greater impacts of dilutive securities in earnings per share ("EPS") computations for 2006 periods. Dilutive securities included in EPS computations are as follows:

(shares in thousands)	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Employee stock options and restricted stock	732	961	707	972
Conversion equivalent of dilutive convertible debt	2,348	169	2,201	85
Warrant	278	169	270	170
Total	3,358	1,299	3,178	1,227

Because of the net loss in the second quarter of 2005, shares used to calculate diluted earnings per share for that period are the same as shares used to calculate basic earnings per share.

- (6) In December 2004, the FASB issued SFAS No. 123 (revised 2004), "Share-Based Payment" ("SFAS 123-R"), which is a revision of SFAS 123, "Accounting for Stock-Based Compensation." SFAS 123-R supersedes Accounting Principles Board ("APB") Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25"), and amends SFAS 95, "Statement of Cash Flows." Generally, the approach in SFAS 123-R is similar to the approach described in SFAS 123. However, SFAS 123-R requires all share-based payments to employees, including grants of employee stock options, to be recognized in the income statement based on their fair values and prohibits the recording of additional capital from restricted stock until those instruments vest. With the adoption of SFAS 123-R, pro forma disclosure of the impact of share-based payments to employees is no longer an alternative.

The provisions of SFAS 123-R generally apply to awards granted after the required effective date of the statement, which was January 1, 2006 for the company. The company has elected the modified prospective method of application and, accordingly, has not restated previously reported financial condition, operating results or cash flows. The elimination of additional capital associated with unvested restricted shares resulted in an offsetting reversal of unamortized executive stock plan expense upon implementation of SFAS 123-R. Additionally, the presentation of cash flows for 2006 has been modified to reflect the benefits of tax deductions for stock compensation in excess of recognized compensation cost as financing cash flows, as now required.

The company's executive stock plans are described, and informational disclosures provided, in the Notes to the Consolidated Financial Statements included in the Form 10-K for the year ended December 31, 2005. The contractual lives of 2006 awards, which have included stock options

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
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and stock appreciation rights, are consistent with those of prior years. Restricted stock awards totaling 270,000 shares have been granted in 2006 at a weighted-average per share price of \$84, vesting over five years.

During the three and six month periods ended June 30, 2006, the company recognized pretax compensation expense, including the impact on expense of retirement eligibility discussed below, of \$1.2 million (\$0.01 per diluted share after-tax) and \$2.2 million (\$0.02 per diluted share after-tax), respectively, associated with stock options, including amounts arising from new stock option awards to purchase 260,000 shares at a weighted-average price of \$84 per share, with annual vesting of 20 percent. The \$26 per share weighted-average fair value of 2006 option grants was determined using the Black-Scholes option-pricing model and assumptions of a 4.74 average life, 4.6 percent risk-free interest rate, 1 percent expected dividend yield and 30 percent historical volatility. Previously under APB 25, no compensation cost was recognized for unvested stock options where the grant price was equal to the market price on the date of grant and the vesting provisions were based only on the passage of time. Had the company recorded compensation expense using the accounting method required by SFAS 123-R, net earnings and earnings per share for the three and six month periods ended June 30, 2005 would have been reduced to the pro forma amounts as follows:

\$ in thousands, except per share amounts	Three Months Ended June 30, 2005	Six Months Ended June 30, 2005
Net earnings (loss)		
As reported	\$ (16,432)	\$ 30,961
Stock-based employee compensation expense, net of tax	(335)	(1,254)
Pro forma	<u>\$ (16,767)</u>	<u>\$ 29,707</u>
Basic net earnings (loss) per share		
As reported	\$ (0.19)	\$ 0.37
Pro forma	<u>\$ (0.20)</u>	<u>\$ 0.35</u>
Diluted net earnings (loss) per share		
As reported	\$ (0.19)	\$ 0.36
Pro forma	<u>\$ (0.20)</u>	<u>\$ 0.35</u>

The company has not historically considered retirement eligibility in determining stock-based compensation expense, including expense associated with stock options and restricted stock. The adoption of SFAS 123-R required the company to assume the first date on which an employee becomes eligible to retire in determining the amortization period for stock-based awards. For example, if the employee is eligible for retirement two years from the date of grant, the amortization period is to be no longer than two years rather than the specified service period over which awards normally vest. Retirement eligibility has been considered in the determination of periodic expense on a prospective basis for current year awards, and compensation expense associated with awards granted in prior periods have continued to be recognized using historical straight-line amortization practices based on award specific vesting periods.

The impact of using retirement eligibility in determining all stock option expense would have been to decrease the pro forma adjustments shown above by approximately 65 percent for the three and six month periods ended June 30, 2005. The impact of using retirement eligibility to determine amortization periods for all restricted stock awards would have been to increase recorded restricted stock amortization expense of \$4.7 million and \$9.5 million by approximately one-third during the 2005 three and six month periods, respectively. The impact of using

FLUOR CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

UNAUDITED

retirement eligibility to determine amortization periods for 2006 stock option and restricted stock awards was to increase pretax amortization expense by approximately \$0.8 million and \$2.2 million, respectively, for an aggregate after-tax impact of \$0.02 per diluted share during the three months ended June 30, 2006. The corresponding impacts for the six months ended June 30, 2006 were \$1.4 million and \$3.8 million pretax, respectively, or \$0.04 per diluted share after-tax.

The average trading price of the company's stock during the first half of 2006 was \$87 per share. During the six months ended June 30, 2006, 420,000 stock options were exercised at a weighted average exercise price of \$34 per share. As of June 30, 2006, there were 715,000 stock options outstanding with a weighted average exercise price of \$51 per share, of which 456,000 were exercisable with a weighted average exercise price of \$31 per share. As of December 31, 2005 and June 30, 2006, there were 1,498,000 and 1,297,000 unvested shares, respectively, of restricted stock outstanding. The balances of unamortized stock option and restricted stock expense at June 30, 2006 were \$4.6 million and \$46.4 million, respectively.

- (7) Operations are organized in five industry segments: Oil & Gas, Industrial & Infrastructure, Government, Global Services and Power. The Oil & Gas segment provides engineering, procurement and construction professional services for upstream oil and gas production, downstream refining and certain petrochemicals markets. The Industrial & Infrastructure segment provides engineering, procurement and construction professional services for manufacturing and life sciences facilities, commercial and institutional buildings, mining, microelectronics, telecommunications and transportation projects and other facilities. The Government segment provides project management, engineering, construction and contingency response services to the United States government, which represents a significant customer. The Global Services segment includes operations and maintenance, construction equipment, temporary staffing and global procurement services. The Power segment provides professional services to engineer and construct power generation facilities.

Operating information by segment is as follows for the three and six months ended June 30, 2006 and 2005:

External Revenue (\$ in millions)	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Oil & Gas	\$1,301.7	\$1,213.0	\$2,492.9	\$2,396.9
Industrial & Infrastructure	749.1	557.9	1,511.9	1,228.2
Government	816.2	647.2	1,950.0	1,208.4
Global Services	483.5	382.8	942.8	748.2
Power	105.9	119.0	183.7	198.0
Total external revenue	<u>\$3,456.4</u>	<u>\$2,919.9</u>	<u>\$7,081.3</u>	<u>\$5,779.7</u>

Operating Profit (Loss)(\$ in millions)	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Oil & Gas	\$ 76.5	\$ 49.6	\$ 133.2	\$ 103.9
Industrial & Infrastructure	17.8	(63.8)	31.4	(43.0)
Government	24.7	19.5	103.2	28.6
Global Services	39.9	23.5	75.5	54.7
Power	2.6	3.1	2.6	6.2
Total operating profit	<u>\$ 161.5</u>	<u>\$ 31.9</u>	<u>\$ 345.9</u>	<u>\$ 150.4</u>

FLUOR CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)
UNAUDITED

A reconciliation of the segment information to consolidated amounts for the three and six months ended June 30, 2006 and 2005 is as follows:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Total segment operating profit	\$ 161.5	\$ 31.9	\$ 345.9	\$ 150.4
Corporate administrative and general expense	54.3	27.7	96.1	65.7
Interest (income) expense, net	0.7	(1.4)	0.5	(1.5)
Earnings before taxes	\$ 106.5	\$ 5.6	\$ 249.3	\$ 86.2

The following table summarizes non-operating (income) and expense items reported in administrative and general expense:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Sales of portfolio properties	\$ —	\$ (4.2)	\$ —	\$ (4.2)
Impairment of investment	3.6	—	3.6	—
Other items	0.8	0.5	1.8	2.3
Total	\$ 4.4	\$ (3.7)	\$ 5.4	\$ (1.9)

Total assets in the Oil & Gas segment increased to \$654 million at June 30, 2006 from \$575 million at December 31, 2005 due to additional working capital associated with the higher level of project execution activities. Total assets in the Government segment increased to \$1.1 billion at June 30, 2006 from \$905 million at December 31, 2005 as the principal result of work being performed in support of the Federal Emergency Management Agency for hurricane relief efforts. Government segment assets include unbilled fees totaling \$137.8 million on the Fernald project at June 30, 2006, of which \$124.0 million are included in other current assets and \$13.8 million are included in other assets in the accompanying Condensed Consolidated Balance Sheet.

- (8) During 2004, the company issued \$330 million of 1.5 percent Convertible Senior Notes (the "Notes") due 2024, realizing net proceeds of \$323 million. In December 2004, the company irrevocably elected to pay the principal amount of the Notes in cash if a specified trading price of the company's common stock (the "trigger price") is achieved and maintained for a specified period and the Notes are presented by the holders for conversion. During the fourth quarter of 2005 and the first two quarters of 2006, the trigger price was achieved for the specified number of days and the Notes have therefore been classified as short-term debt as of June 30, 2006 and December 31, 2005.

In December 2004, the company filed a "shelf" registration statement for the issuance of up to \$500 million of any combination of debt securities or common stock, the proceeds from which could be used for debt retirement, the funding of working capital requirements or other corporate purposes. The company has entered into a distribution agreement for up to 2,000,000 shares of common stock. During the six months ended June 30, 2005, the company sold 758,367 shares under this distribution agreement, realizing net proceeds of \$41.8 million.

FLUOR CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)
UNAUDITED

The company has a total of \$1.0 billion of committed and uncommitted lines of credit to support letters of credit. At June 30, 2006, \$696 million of these lines of credit were used to support outstanding letters of credit.

- (9) Net periodic pension expense for defined benefit pension plans includes the following components:

\$ in thousands	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Service cost	\$ 8,675	\$ 9,040	\$ 17,257	\$ 18,167
Interest cost	10,892	10,861	21,570	21,894
Expected return on assets	(15,138)	(13,274)	(29,984)	(26,729)
Amortization of transition asset	3	3	5	6
Amortization of prior service cost	(29)	(27)	(58)	(55)
Recognized net actuarial loss	4,767	4,350	9,458	8,754
Net periodic pension expense	<u>\$ 9,170</u>	<u>\$ 10,953</u>	<u>\$ 18,248</u>	<u>\$ 22,037</u>

The company currently expects to contribute approximately \$40 million to \$60 million to the plans during 2006 compared with \$89 million funded in 2005. During the six months ended June 30, 2006, contributions of approximately \$12 million were made by the company.

Net periodic postretirement benefit cost includes the following components:

\$ in thousands	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Service cost	\$ —	\$ —	\$ —	\$ —
Interest cost	385	400	770	800
Expected return on assets	—	—	—	—
Amortization of prior service cost	—	—	—	—
Recognized net actuarial loss	280	225	560	450
Net periodic postretirement benefit cost	<u>\$ 665</u>	<u>\$ 625</u>	<u>\$ 1,330</u>	<u>\$ 1,250</u>

The preceding information does not include amounts related to benefit plans applicable to employees associated with certain contracts with the U.S. Department of Energy because the company is not responsible for the current or future funded status of these plans.

- (10) The company and certain of its subsidiaries are involved in litigation in the ordinary course of business. The company and certain of its subsidiaries are contingently liable for commitments and performance guarantees arising in the ordinary course of business. Clients have made claims arising from engineering and construction contracts against the company, and the company has made claims against clients for costs incurred in excess of the current contract provisions. The company recognizes certain significant claims for recovery of incurred costs when it is probable that the claim will result in additional contract revenue and when the amount of the claim can be reliably estimated. Recognized claims against clients amounted to \$184 million and \$144 million at June 30, 2006 and December 31, 2005, respectively. Amounts ultimately realized from claims could differ materially from the balances included in the financial

FLUOR CORPORATION
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
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statements. The company does not expect that claim recoveries will have a material adverse effect on its consolidated financial position or results of operations.

As of June 30, 2006, several matters on certain completed and in-progress projects are in the dispute resolution process. The following discussion provides a background and current status of certain of these matters:

Infrastructure Joint Venture Project

The company participates in a 50/50 joint venture that is executing a fixed-price transportation infrastructure project in California. The project continues to be subject to circumstances including owner-directed scope changes leading to quantity growth, cost escalation, and additional labor, resulting in additional costs due to schedule delays. The company continues to evaluate the impact of these circumstances on estimated total project costs, as well as claims for recoveries and other contingencies on the project. While the estimate of total project costs is based on the final design including changes directed by the client, any future changes in these estimates will be recognized when identified.

To date, the joint venture has submitted claims totaling approximately \$120 million to the client. Costs of \$59 million have been incurred by the joint venture relating to these claims as of June 30, 2006 and the company has recognized its \$29.4 million proportionate share of these costs in revenue.

London Connect Project

The company is involved in arbitration proceedings in connection with its London Connect Project ("LUL"), a \$500 million lump sum project to design and install a telecommunications network that allows reception and transmissions throughout the London Underground system. In February 2005, the company sought relief through arbitration proceedings for two issues. First, the company is seeking relief for the overall delay and disruption to the project that relates to the contract time period of 2001 through 2003. The arbitration hearing on this matter has been held and the parties are awaiting a decision from the arbitrator. A claim for delay and disruption subsequent to 2003 has been submitted to the dispute resolution process. Costs incurred of \$67 million relating to delay and disruption for the entire contract period have been recognized as claims. The second issue concerns the responsibility for enabling the various train stock to accept the new telecommunication network equipment. Hearings involving LUL, the company and Motorola, a subcontractor, are completed and the parties await the arbitration decision.

Embassy Projects

The company has 11 embassy projects that are in various stages of completion under fixed-priced contracts with the United States Department of State. Several of these projects have been adversely impacted by higher costs due to scope changes, unexpected execution problems, increases in material cost and subcontractor difficulties. Claims for equitable adjustment on seven of these projects totaling approximately \$80 million have been submitted to date and, as the first formal step in dispute resolution, the majority of these claims have now been certified in accordance with federal contracting requirements, with the balance expected to be certified in the near future. As of June 30, 2006, \$50 million in costs relating to these claims have been incurred and recognized in revenue. Additional claim recoveries continue to be evaluated.

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Fluor Daniel International and Fluor Arabia Ltd. v. General Electric Company, et al

In October 1998, Fluor Daniel International and Fluor Arabia Ltd. filed a complaint in the United States District Court for the Southern District of New York against General Electric Company and certain operating subsidiaries as well as Saudi American General Electric, a Saudi Arabian corporation. The complaint seeks damages in connection with the procurement, engineering and construction of the Rabigh Combined Cycle Power Plant in Saudi Arabia. Subsequent to a motion to compel arbitration of the matter, the company initiated arbitration proceedings in New York under the American Arbitration Association international rules. The evidentiary phase of the arbitration has been concluded. In January 2005 the arbitration panel indicated that it would be rendering its decision in two phases; the first to be a decision on entitlement and second, a decision on damages. On May 4, 2005 the arbitration panel issued a partial award on entitlement issues which confirmed Fluor's entitlement to recovery of certain of its claims for costs incurred in construction of the plant. A decision determining the amount recoverable has yet to be issued by the arbitration panel.

Dearborn Industrial Project
Duke/Fluor Daniel ("D/FD")

The Dearborn Industrial Project (the "Project") started as a co-generation combined cycle power plant project in Dearborn, Michigan. The initial Turnkey Agreement, dated November 24, 1998, consisted of three phases. Commencing shortly after Notice to Proceed, the owner/operator, Dearborn Industrial Generation ("DIG"), issued substantial change orders enlarging the scope of the project.

The Project was severely delayed with completion of Phase II. DIG unilaterally took over completion and operation of Phase II and commissioned that portion of the plant. Shortly thereafter, DIG drew upon a \$30 million letter of credit which Duke/Fluor Daniel ("D/FD") expects to recover upon resolution of the dispute. D/FD retains lien rights (in fee) against the project. In October 2001, D/FD commenced an action in Michigan State Court to foreclose on the lien interest.

In December 2001, DIG filed a responsive pleading denying liability and simultaneously served a demand for arbitration to D/FD claiming, among other things, that D/FD is liable to DIG for alleged construction delays and defective engineering and construction work at the Dearborn plant. The court has ordered the matter to arbitration. The lien action remains stayed pending completion of the arbitration of D/FD's claims against DIG and DIG's claims against D/FD. The arbitration proceedings are now underway.

- (11) In the ordinary course of business, the company enters into various agreements providing financial or performance assurances to clients on behalf of certain unconsolidated partnerships, joint ventures and other jointly executed contracts. These agreements are entered into primarily to support the project execution commitments of these entities. The guarantees have various expiration dates ranging from mechanical completion of the facilities being constructed to a period extending beyond contract completion in certain circumstances. The maximum potential payment amount of an outstanding performance guarantee is the remaining cost of work to be performed by or on behalf of third parties under engineering and construction contracts. Amounts that may be required to be paid in excess of estimated costs to complete contracts in progress are not estimable. For cost reimbursable contracts, amounts that may become payable pursuant to guarantee provisions are normally recoverable from the client for work performed under the contract. For lump sum or fixed price contracts, this amount is the cost to complete the

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contracted work less amounts remaining to be billed to the client under the contract. Remaining billable amounts could be greater or less than the cost to complete. In those cases where costs exceed the remaining amounts payable under the contract the company may have recourse to third parties, such as owners, co-venturers, subcontractors or vendors for claims. As of June 30, 2006, no material changes to financial or performance assurances to clients had occurred since the filing of the company's December 31, 2005 annual report on Form 10-K, other than reductions in the amount of such guarantees arising from progress towards completion of contracts.

Financial guarantees, made in the ordinary course of business on behalf of clients and others in certain limited circumstances, are entered into with financial institutions and other credit grantors and generally obligate the company to make payment in the event of a default by the borrower. Most arrangements require the borrower to pledge collateral in the form of property, plant and equipment which is deemed adequate to recover amounts the company might be required to pay. As of June 30, 2006, no material changes to financial guarantees of the debt of third parties had occurred since the filing of the company's December 31, 2005 annual report on Form 10-K and the carrying value of recorded guarantee obligations was not significant as of either of those dates.

The company has a joint venture arrangement that will design, build, finance and maintain an aircraft refueling facility at a United States Air Force base in Qatar for the Defense Energy Support Center, an agency of the Department of Defense. The company has a 27.5 percent interest in the joint venture company. On April 29, 2005, the joint venture entered into an agreement for project financing which includes joint and several project completion guarantees by the members of the joint venture. The maximum potential amount of future payments that could be required under the guarantee is \$76.5 million, the maximum principal amount available under the financing arrangement, plus any accrued interest. The facility is presently over 75 percent complete, with completion expected before the end of 2006.

National Roads Telecommunications Services ("NRTS") Project

During 2005 the company's Industrial & Infrastructure segment was awarded a \$544 million project by a joint venture, GeneSYS Telecommunications Limited ("GeneSYS"), which is consolidated in the company's consolidated financial statements. The project was entered into with the United Kingdom Secretary of State for Transport (the "Highways Agency") to design, build, maintain and finance a new integrated transmission network throughout England's motorways. The project will be executed by GeneSYS, in which the company owns a 45 percent interest, and HSBC Infrastructure Fund Management Limited, which owns a 55 percent interest. GeneSYS will finance the engineering and construction ("E&C") of upgraded telecommunications infrastructure with approximately \$240 million (£140 million) of non-recourse debt (the "term loan facility") from a consortium of lenders (the "Banks") along with joint venture member capital contributions totaling approximately \$37 million (£22 million). The equity contributions by the joint venture members have been provided through equity bridge loans from the Banks. The loans have been guaranteed or secured in proportion to each member's equity participation. The equity bridge loans are repayable upon completion of the upgrade at which time the equity members are required to fund their contributions to the joint venture.

During construction, the availability of the existing telecommunications network will be maintained for the Highways Agency by GeneSYS. Upon completion of the upgrade, operating availability of the network will be provided to the Highways Agency and the system will be fully maintained by GeneSYS. Under this arrangement, GeneSYS is entitled to payments from the Highways Agency for network availability, operations and maintenance ("O&M") plus fees for on-demand maintenance services. The company has been engaged by GeneSYS to provide design

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engineering and construction of the network as well as O&M and on-demand services for the existing and upgraded facilities under a subcontract extending through 2016.

Based on a qualitative analysis of the operations of GeneSYS and the variable interests of all parties to the arrangement, under the provisions of FIN 46-R the company has been determined to be the primary beneficiary of the joint venture. The company's financial statements include the accounts of GeneSYS, and, accordingly, the non-recourse debt provided by the Banks totaling \$94.2 million and \$57.6 million at June 30, 2006 and December 31, 2005, respectively.

The term loan facility provides for interest only at LIBOR plus a margin of 95 basis points during construction of the upgraded facilities reducing to a margin of 90 basis points after completion of construction and continuing until fully repaid. Commitment fees are payable on unused portions of the facility. Payments are due in installments over the term of the services period ending in 2016.

The term loan facility is an obligation of GeneSYS and will never be a debt obligation of the company because it is non-recourse to the joint venture members. Accordingly, in the event of a default on the term loans, the lenders may only look to the resources of GeneSYS for repayment. The debt will never be repayable from assets of the company beyond its gross \$17 million equity investment plus any unremitted profits in the venture.

The contract has been segmented between the E&C and O&M portions of the work to be performed. The E&C portion of the work will be accounted for using contract accounting revenue recognition principles. Revenue in connection with O&M services including on-demand services will be recognized as earned through the life of the contract.

- (12) As of June 30, 2006, the previously announced relocation of the company's corporate headquarters from Southern California to Irving, Texas was completed. The new corporate office was officially opened on April 24, 2006 at 6700 Las Colinas Boulevard, Irving, Texas 75039. The new telephone number is 469-398-7000. The relocation was accomplished in phases as all personnel and functions moved from the former Aliso Viejo facility and other locations.

Approximately 120 employees in Southern California that did not relocate to Texas left the company. The cost of these employee displacements was accrued ratably starting in the third quarter of 2005 through the date of the employee departures. All other relocation and hiring costs are charged to expense as incurred.

For the quarter and six months ended June 30, 2006, corporate administrative expenses include \$8.8 million and \$11.3 million, respectively, for relocation costs, which comprise the accrual of employee displacement costs and other direct expenses. Additional relocation costs of approximately \$7 million are expected to be incurred during the remainder of 2006, which will also be included in corporate administrative and general expense.

The corporate facility in Aliso Viejo was sold in September 2005. A short-term, market rate lease-back was negotiated with the buyer that terminated on June 30, 2006. The cost of the new Texas headquarters totaled \$60 million and was funded from available cash resources including proceeds from the sale of the former headquarters facility.

FLUOR CORPORATION

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis is provided to increase understanding of, and should be read in conjunction with, the Condensed Consolidated Financial Statements and accompanying notes and the company's December 31, 2005 annual report on Form 10-K. For purposes of reviewing this document, "operating profit" is calculated as revenues less cost of revenues.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

Certain statements made herein, including statements regarding the company's projected revenues and earnings levels, new awards and backlog levels and the implementation of strategic initiatives and organizational changes are forward-looking in nature. These forward-looking statements reflect current analysis of existing information and are subject to various risks and uncertainties. As a result, caution must be exercised in relying on forward-looking statements. Due to known and unknown risks, the company's actual results may differ materially from its expectations or projections. Factors potentially contributing to such differences include, among others:

- Difficulties or delays incurred in the execution of construction contracts, including performance by our joint venture partners, resulting in cost overruns or liabilities;
- A failure to obtain favorable results in existing or future litigation or dispute resolution proceedings;
- The potential impact of certain tax matters including, but not limited to, those from foreign operations and the ongoing audits by tax authorities and those resulting from the company's reverse spin-off transaction involving the company's former coal segment;
- Changes in global business, economic (including currency risk), political and social conditions;
- The company's failure to receive anticipated new contract awards and the related impacts on staffing levels and costs;
- Customer cancellations of, or scope adjustments to, existing contracts, including our government contracts that may be terminated at any time;
- The cyclical nature of many of the markets the company serves and its vulnerability to downturns;
- Failure to meet timely completion or performance standards could result in higher costs and reduced profits or, in some cases losses on projects;
- Customer delays or defaults in making payments;
- The company's ability to hire and retain qualified personnel;
- Possible limitations of bonding capacity;
- The availability of credit and restrictions imposed by credit facilities;
- Limitations on cash transfers from subsidiaries may restrict the company's ability to satisfy financial obligations, or to pay interest or principal when due on outstanding debt;
- Competition in the global engineering, procurement and construction industry;
- The company's ability to identify and successfully integrate acquisitions;
- The impact of past and future environmental, health and safety regulations; and
- Restrictions on possible transactions imposed by Delaware law.

While most risks affect only future costs or revenues anticipated by the company, some risks may relate to accruals that have already been reflected in earnings. The company's failure to receive payments of accrued amounts or if liabilities are incurred in excess of amounts previously recognized, a charge against future earnings could result.

Additional information concerning these and other factors can be found in our press releases as well as our periodic filings with the Securities and Exchange Commission, including the discussion under the heading "Item 1A. Risk Factors" in the company's Form 10-K filed March 1, 2006 and Form 10-Q filed May 8, 2006. These filings are available publicly on the SEC's website at <http://www.sec.gov>, on Fluor's website at <http://investor.fluor.com> or upon request from Fluor's Investor Relations Department: (469) 398-7220. The company disclaims any intent or obligation to update its forward-looking statements, whether as a result of new information, future events or otherwise.

RESULTS OF OPERATIONS

Net earnings in the three and six months ended June 30, 2006 were \$66.6 million, or \$0.74 per diluted share and \$155.4 million, or \$1.74 per diluted share, respectively. These results compare with a net loss of \$16.4 million, or \$0.19 per diluted share and net earnings of \$31.0 million, or \$0.36 per diluted share, respectively, for the corresponding periods of 2005. Results in the 2005 periods were adversely impacted by provisions relating to cost overruns on certain embassy projects and recognition of an unfavorable jury award on a project in the Cayman Islands.

Revenues for the three and six months ended June 30, 2006 were \$3.5 billion and \$7.1 billion, respectively, compared with \$2.9 billion and \$5.8 billion for the corresponding 2005 periods. The current year increase was primarily the result of work being performed in support of the Federal Emergency Management Agency ("FEMA") for hurricane relief efforts. The level of FEMA activity is expected to decline for the balance of 2006, as the company's work on hurricane relief efforts is anticipated to diminish. Additionally, the Fernald project is progressing towards completion and the Hanford project will soon be subject to re-bidding. These factors are expected to result in significantly reduced revenues and operating profit in the company's Government segment starting in the second half of 2006.

The effective tax rates for the three and six months ended June 30, 2006 were 37.5 percent and 37.7 percent, respectively. As a result of international embassy contract provisions recorded in the first quarter of 2005, which are discussed below under Government, and the \$65 million charge during the second quarter of 2005 associated with the unfavorable jury award on the Cayman Islands project, which is discussed below under Industrial & Infrastructure, both of which represent foreign losses, the company's ability to absorb foreign taxes incurred in high tax jurisdictions was significantly diminished. As a result, because certain foreign earnings were subject to both U.S. and foreign taxes without an offsetting foreign tax credit, the tax rate was unusually high during the first half of 2005.

Consolidated new awards for the three and six months ended June 30, 2006 were \$5.8 billion and \$9.6 billion, respectively, compared with \$3.2 billion and \$6.6 billion in the corresponding 2005 periods. The Oil & Gas, Industrial & Infrastructure and Government segments have had increases in new awards during the 2006 periods, partially offset by lower new awards in the Global Services and Power segments.

Consolidated backlog at June 30, 2006 of \$18.0 billion was 15 percent higher compared with backlog at June 30, 2005. Approximately 56 percent of consolidated new awards for the six months ended June 30, 2006 were for projects located outside of the United States. As of June 30, 2006, approximately 64 percent of consolidated backlog relates to international projects. Although backlog reflects business which is considered to be firm, cancellations or scope adjustments may occur. Backlog is adjusted to reflect any known project cancellations, deferrals and revised project scope and cost, both upward and downward.

OIL & GAS

Revenues and operating profit for the Oil & Gas segment are summarized as follows:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Revenues	\$1,301.7	\$1,213.0	\$2,492.9	\$2,396.9
Operating profit	76.5	49.6	133.2	103.9

Revenues have increased as a result of a higher level of project execution activities by 7 percent and 4 percent for the three and six months ended June 30, 2006 compared with the corresponding periods in 2005, while the operating profit margin has improved significantly in the current year. The improvement

in the operating profit margin has resulted from a number of favorable project completions during the current year.

New awards for the three months ended June 30, 2006 were \$2.6 billion, compared with \$1.2 billion for the second quarter of 2005. New awards during the second quarter of 2006 included a project in Qatar in excess of \$1 billion. Backlog at June 30, 2006 increased 40 percent to \$8.4 billion compared with \$6.0 billion at June 30, 2005.

Total assets in the Oil & Gas segment increased to \$654 million at June 30, 2006 from \$575 million at December 31, 2005 due to additional working capital associated with the higher level of project execution activities.

INDUSTRIAL & INFRASTRUCTURE

Revenues and operating profit (loss) for the Industrial & Infrastructure segment are summarized as follows:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Revenues	\$ 749.1	\$ 557.9	\$1,511.9	\$1,228.2
Operating profit (loss)	17.8	(63.8)	31.4	(43.0)

Revenues for the three and six months ended June 30, 2006 increased approximately 34 percent and 23 percent, respectively, compared with the corresponding periods in 2005. These increases resulted primarily from growth in the level of work on mining projects.

Operating profit for the three and six months ended June 30, 2006 has increased significantly compared with the same periods in 2005. Although operating profit has increased during 2006 as a result of the higher revenues, that improvement has been lessened by charges associated with disputed change orders totaling \$7 million that were recorded in the second quarter of 2006. The results for the 2005 comparison periods include charges of \$65 million relating to an unfavorable jury award received during the second quarter of 2005 on the Cayman Islands project discussed below and \$9 million for disputed change orders on other projects. In addition, in the first quarter of 2005, claim settlements resulted in charges totaling approximately \$10 million.

On June 23, 2005, Fluor Daniel Caribbean, Inc. ("FD Caribbean"), a wholly owned subsidiary of the company, received an unfavorable jury verdict awarding \$28.8 million to the developer of a resort hotel project in the Caribbean. FD Caribbean was the general contractor on the project, which is located in the Cayman Islands. As a consequence, the company recorded a \$65 million charge in the second quarter of 2005 to recognize the jury award, estimated attorney fees and pre-judgment interest, and reversal of previously billed accounts receivable for work performed on the project. At the time of the original jury decision, the company strongly believed the verdict was not supported by the facts or by applicable law. On September 15, 2005, the judge who tried the case granted the company's motion for a new trial, setting aside the unfavorable verdict in its totality. On September 29, 2005, in lieu of a new trial, the parties stipulated to a judgment of no liability in favor of either side, and the action has been dismissed with prejudice. As a result, \$32.9 million of the second quarter 2005 charge was reversed in the third quarter of 2005.

New awards for the three months ended June 30, 2006 were \$2.3 billion compared with \$348 million for the 2005 comparison period. New awards in the second quarter of 2006 were distributed broadly across all sectors of business. Backlog increased to \$5.4 billion at June 30, 2006 compared with \$4.5 billion at June 30, 2005. The increase includes the impact of the strong second quarter new awards.

GOVERNMENT

Revenues and operating profit for the Government segment are summarized as follows:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Revenues	\$ 816.2	\$ 647.2	\$1,950.0	\$1,208.4
Operating profit	24.7	19.5	103.2	28.6

The substantial increase in revenues in the three and six months ended June 30, 2006 compared with the same periods in the prior year was primarily the result of hurricane relief activities in support of FEMA. Work performed in Iraq contributed approximately \$82 million and \$239 million, respectively, in revenue in the three and six months ended June 30, 2006 compared with \$201 million and \$338 million in the corresponding 2005 periods. During the three and six months ended June 30, 2006, the segment recognized revenues of \$76 million and \$205 million, respectively, on the Fernald project, compared with \$97 million and \$221 million during the corresponding 2005 periods. This project is expected to be completed before the end of 2006.

The \$5.2 million and \$74.6 million increases in operating profit for the three and six month periods ending June 30, 2006, respectively, include significant contributions from FEMA hurricane relief work. Operating profit in both 2006 and 2005 has been adversely impacted by provisions on certain embassy projects that are in various stages of completion. During the three and six months ended June 30, 2006, charges on certain embassy projects totaling \$21.3 million were recognized, compared with charges totaling \$6.5 million and \$37.5 million during the three and six month periods ended June 30, 2005, respectively. Additionally, during the second quarter of 2006, a charge of \$8 million was recorded due to higher estimated costs to complete a project in Afghanistan.

New awards of \$442 million in the three months ended June 30, 2006 were approximately \$93 million higher than new awards in the 2005 comparison period, principally as the result of FEMA awards.

Backlog at June 30, 2006 was \$699 million compared with \$1.2 billion at the end of the second quarter last year. Although 2006 new awards have increased relative to 2005, the FEMA awards have generally been performed very quickly and therefore have not significantly impacted current year backlog. Performance on the Fernald project, however, has reduced backlog during 2006, reflecting progress towards completion.

Total assets in the Government segment increased to \$1.1 billion at June 30, 2006 from \$905 million at December 31, 2005 as the principal result of work being performed in support of the FEMA hurricane relief efforts. The segment has recognized unbilled fees totaling \$137.8 million on the Fernald project at June 30, 2006, including \$7.9 million during the current year. Unbilled fees recognized include the favorable impact of accelerated completion. All unbilled fees on the Fernald project will be billed upon project completion and collection is expected in early 2007.

GLOBAL SERVICES

Revenues and operating profit for the Global Services segment are summarized as follows:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Revenues	\$ 483.5	\$ 382.8	\$942.8	\$748.2
Operating profit	39.9	23.5	75.5	54.7

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Revenue increased 26 percent during the three and six months ended June 30 of 2006 compared with the same periods in 2005. The 2006 improvement has occurred across all business lines of Global Services' operations. Operating profit and margin has improved during 2006 primarily as a result of hurricane recovery support activities.

New awards and backlog for Global Services reflect operations and maintenance activities only. The equipment, temporary staffing and global procurement operations do not report backlog due to the short turnaround between the receipt of new awards and the recognition of revenue. New awards for the three months ended June 30, 2006 were \$280 million compared with \$748 million for the 2005 comparison period. This decrease was due to three large contract awards in the 2005 period. Backlog for Global Services at June 30, 2006 was \$2.5 billion compared with \$3.1 billion at June 30, 2005. The current year decline reflects the decrease in new awards and a change in scope on a large maintenance contract during the fourth quarter of 2005 that resulted in the removal of \$400 million in materials costs from backlog during that period.

POWER

Revenues and operating profit for the Power segment are summarized as follows:

\$ in millions	Three Months Ended June 30		Six Months Ended June 30	
	2006	2005	2006	2005
Revenues	\$ 105.9	\$ 119.0	\$183.7	\$198.0
Operating profit	2.6	3.1	2.6	6.2

The decline in operating profit for the six months ended June 30, 2006 compared with 2005 resulted from a loss on one project during the first quarter of the current year and higher bid and proposal overhead in support of new contract pursuit.

New project awards in the second quarter of 2006 were \$122 million compared with \$564 million in the prior year comparison period. Backlog at June 30, 2006 was \$1.1 billion compared with \$934 million at June 30, 2005. New awards for the segment are typically large in amount, but occur on an irregular basis.

OTHER

Corporate general and administrative expense for the three and six months ended June 30, 2006 was \$54.3 million and \$96.1 million, respectively, compared with \$27.7 million and \$65.7 million in the corresponding periods of 2005. The increase of \$26.6 million for the three month period consists primarily of \$8.8 million associated with the relocation of the company's headquarters, \$3.4 million arising from the adoption in 2006 of a new accounting standard relating to share-based compensation discussed below, \$3.3 million of higher compensation costs associated with the strong 2006 new awards and operating performance, a \$3.6 million investment impairment charge during the 2006 period and a \$4.2 million gain from the sale of a real estate asset during the 2005 period. The \$30.4 million increase for the six month period consists primarily of \$11.3 million from the relocation of the company's headquarters, \$6.0 million from adoption of the new share-base compensation accounting standard, \$8.0 million from higher compensation costs associated with the strong 2006 new awards and operating performance and the 2006 investment impairment charge and 2005 real estate gain mentioned previously.

As of June 30, 2006, the previously announced relocation of the company's corporate headquarters from Southern California to Irving, Texas was completed. The new corporate office was officially opened on

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April 24, 2006 at 6700 Las Colinas Boulevard, Irving, Texas 75039. The new telephone number is 469-398-7000. The relocation was accomplished in phases as all personnel and functions moved from the former Aliso Viejo facility and other locations.

Approximately 120 employees in Southern California that did not relocate to Texas left the company. The cost of these employee displacements was accrued ratably starting in the third quarter of 2005 through the date of the employee departures. All other relocation and hiring costs are charged to expense as incurred.

For the quarter and six months ended June 30, 2006, corporate administrative expenses include \$8.8 million and \$11.3 million, respectively, for relocation costs, which comprise the accrual of employee displacement costs and other direct expenses. Additional relocation costs of approximately \$7 million are expected to be incurred during the remainder of 2006, which will also be included in corporate administrative and general expense.

The corporate facility in Aliso Viejo was sold in September 2005. A short-term, market rate lease-back was negotiated with the buyer that terminated on June 30, 2006. The cost of the new Texas headquarters totaled \$60 million and was funded from available cash resources including proceeds from the sale of the former headquarters facility.

Net interest expense of \$0.7 million and \$0.5 million during the three and six month periods ended June 30, 2006 compares with net interest income of \$1.4 million and \$1.5 million during the corresponding periods of 2005. This shift is the combined result of higher outstanding commercial paper balances that have been required to support project execution activities, an increase in the interest rates on commercial paper borrowings and the consolidation of non-recourse project finance debt during the 2006 periods.

The effective tax rates, based on the company's actual operating results for the three and six months ended June 30, 2006, were 37.5 percent and 37.7 percent, respectively. The relationships of income tax expense to earnings before taxes were adversely impacted during the 2005 comparison periods by the \$65 million jury award discussed under Industrial & Infrastructure above and the international embassy contract provisions discussed under Government above. Such foreign losses reduced the company's ability to absorb excess foreign taxes incurred in high tax jurisdictions.

ACCOUNTING PRONOUNCEMENTS

In December 2004, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 123 (revised 2004), "Share-Based Payment" ("SFAS 123-R"), which is a revision of SFAS 123, "Accounting for Stock-Based Compensation." SFAS 123-R supersedes Accounting Principles Board ("APB") Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25"), and amends SFAS 95, "Statement of Cash Flows." Generally, the approach in SFAS 123-R is similar to the approach described in SFAS 123. However, SFAS 123-R requires all share-based payments to employees, including grants of employee stock options, to be recognized in the income statement based on their fair values and prohibits the recording of additional capital from restricted stock until those instruments vest. Upon adoption of SFAS 123-R, pro forma disclosure of the impact of share-based payments to employees is no longer an alternative.

The provisions of SFAS 123-R generally apply to awards granted after the required effective date of the statement, which was January 1, 2006 for the company. The company has elected the modified prospective method of application and, accordingly, has not restated previously reported financial condition, operating results or cash flows. The elimination of additional capital associated with unvested restricted shares resulted in an offsetting reversal of unamortized executive stock plan expense upon implementation of SFAS 123-R. Additionally, the presentation of cash flows for 2006 has been modified to reflect the benefits of tax deductions for stock compensation in excess of recognized compensation cost as financing cash flows, as now required.

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During the three and six month periods ended June 30, 2006, the company recognized pretax compensation expense, including the impact on expense of retirement eligibility discussed below, of \$1.2 million (\$0.01 per diluted share after-tax) and \$2.2 million (\$0.02 per diluted share after-tax), respectively, associated with stock options, including amounts arising from new stock option awards. The per share fair value of such options was determined using the Black-Scholes option-pricing model. Previously under APB 25, no compensation cost was recognized for unvested stock options where the grant price was equal to the market price on the date of grant and the vesting provisions were based only on the passage of time. Had SFAS 123-R been adopted in prior periods, the impact would be as presented in the disclosure of pro forma earnings and earnings per share in Note 6 in the accompanying Condensed Consolidated Financial Statements.

The company has not historically considered retirement eligibility in determining stock-based compensation expense, including expense associated with stock options and restricted stock. The adoption of SFAS 123-R required the company to assume the first date on which an employee becomes eligible to retire in determining the amortization period for stock-based awards. For example, if the employee is eligible for retirement two years from the date of grant, the amortization period will be no longer than two years rather than the specified service period over which awards normally vest. Retirement eligibility has been considered in the determination of periodic expense on a prospective basis for current year awards, and compensation expense associated with awards granted in prior periods have continued to be recognized using historical straight-line amortization practices based on award specific vesting periods.

The impact of using retirement eligibility in determining all stock option expense would have been to decrease the pro forma adjustments by approximately 65 percent for the three and six month periods ended June 30, 2005. The impact of using retirement eligibility to determine amortization periods for all restricted stock awards would have been to increase recorded restricted stock amortization expense of \$4.7 million and \$9.5 million by approximately one-third during the 2005 three and six month periods, respectively. The impact of using retirement eligibility to determine amortization periods for 2006 stock option and restricted stock awards was to increase pretax amortization expense by approximately \$0.8 million and \$2.2 million, respectively, for an aggregate after-tax impact of \$0.02 per diluted share during the three months ended June 30, 2006. The corresponding impact for the six months ended June 20, 2006 was \$1.4 million and \$3.8 million pretax, respectively, or \$0.04 per diluted share after-tax.

In June 2006, the FASB issued FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" ("FIN 48"). This interpretation addresses the noncomparability in reporting tax assets and liabilities resulting from a lack of specific guidance in FASB Statement of Financial Accounting Standards No. 109, "Accounting for Income Taxes" ("SFAS 109") on the uncertainty in income taxes recognized in financial statements. Specifically, FIN 48 prescribes a consistent recognition threshold and measurement attribute for the recognition and measurement of a tax position taken or expected to be taken in a tax return and provides guidance on derecognition, classification, interest and penalties, as well as interim period accounting and disclosure. The interpretation will apply to fiscal years beginning after December 15, 2006, with earlier adoption permitted.

The company has not yet completed its assessment of the effects of applying the provisions of FIN 48.

MATTERS IN DISPUTE RESOLUTION

As of June 30, 2006, the following matters relating to completed and in progress projects are in the dispute resolution process:

Infrastructure Joint Venture Project

London Connect Project

Embassy Projects

Fluor Daniel International and Fluor Arabia Ltd. v. General Electric Company, et al

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Dearborn Industrial Project Duke/Fluor Daniel ("D/FD")

Discussion of the status of the projects identified above is included in Footnote 10 to the Condensed Consolidated Financial Statements.

FINANCIAL POSITION AND LIQUIDITY

In the six months ended June 30, 2006, cash used by operating activities of \$244 million resulted from substantial working capital requirements to support the FEMA hurricane efforts and expansion of project execution activities, partially offset by earnings sources.

Cash utilized by investing activities was \$96.2 million in the first half of 2006 compared with \$73.7 million in the 2005 comparison period. Capital expenditures, primarily for construction of the new headquarters facility and ongoing renewal and replacement in the construction equipment operations, were \$110.8 million in the six months ended June 30, 2006 compared with \$86.2 million in the corresponding period of 2005.

Cash provided by financing activities in the first six months of 2005 included the issuance of 758,367 shares of common stock, resulting in net proceeds of \$41.8 million. Also impacting cash flows in the first six months of both 2006 and 2005 was \$14.5 million and \$34.6 million, respectively, in cash received from the exercise of stock options. Declared dividends are typically paid during the month following the quarter in which they are declared. However, for the dividend paid to shareholders as of January 3, 2006, payment by the company to the disbursing agent occurred in the month of December 2005, resulting in no cash payment by the company in the first quarter of 2006. Cash utilized for the payment of dividends in the six months ended June 30, 2005 was \$28 million (\$0.32 per share). During the first quarter of 2006, the company's Board of Directors authorized an increase in the quarterly dividend to \$0.20 per share and the second quarter dividend, totaling \$18 million, was also paid at this rate. The company's total debt to total capitalization ("debt-to-capital") ratio at June 30, 2006 is 23.8 percent compared with 20.6 percent at December 31, 2005.

Liquidity is provided by cash generated from operations, advance billings on contracts in progress and access to financial markets. As customer advances are reduced through use in project execution and if not replaced by advances on new projects, the company's cash position would be reduced. The requirements for operating liquidity resulted in the need for short-term commercial paper borrowings of \$100 million during the first six months of 2006. For the next 12 months, cash generated from operations supplemented by borrowings under credit facilities and the issuance of debt or equity securities are expected to be sufficient to fund operations.

During 2004, the company issued \$330 million of 1.5 percent Convertible Senior Notes (the "Notes") due 2024, realizing net proceeds of \$323 million. In December 2004, the company irrevocably elected to pay the principal amount of the Notes in cash if a specified trading price of the company's common stock (the "trigger price") is achieved and maintained for a specified period and the Notes are presented by the holders for conversion. During the fourth quarter of 2005 and the first two quarters of 2006, the trigger price was achieved for the specified number of days and the Notes have therefore been classified as short-term debt as of June 30, 2006 and December 31, 2005. The company does not know the amount, if any, of the Notes that will be presented for conversion, and will use available cash balances to satisfy any required repayments.

Off-Balance Sheet Arrangements

The company maintains a variety of commercial commitments that are generally made available to provide support for various commercial provisions in its engineering and construction contracts. The company has \$1.0 billion in committed and uncommitted lines of credit to support letters of credit. As of June 30, 2006, \$696 million of these lines of credit were used to support outstanding letters of credit. Letters of credit are provided to clients in the ordinary course of business in lieu of retention or for

performance and completion guarantees on engineering and construction contracts. The company also posts surety bonds as generally required by commercial terms, primarily on state and local government projects to guarantee its performance on contracts.

In the ordinary course of business, the company enters into various agreements providing financial or performance assurances to clients on behalf of certain unconsolidated partnerships, joint ventures and other jointly executed contracts. These agreements are entered into primarily to support the project execution commitments of these entities. The guarantees have various expiration dates ranging from mechanical completion of the facilities being constructed to a period extending beyond contract completion in certain circumstances. The maximum potential payment amount of an outstanding performance guarantee is the remaining cost of work to be performed by or on behalf of third parties under engineering and construction contracts. In most cases any amounts expended on behalf of a partner or joint venture participant pursuant to performance guarantees would be recovered from the client or other third party for work performed in the ordinary course of contract execution. As of June 30, 2006, no material changes to financial or performance assurances to clients have occurred since the filing of the company's December 31, 2005 annual report on Form 10-K, other than reductions in the amount of such guarantees arising from progress towards completion of contracts.

Financial guarantees, made in the ordinary course of business on behalf of clients and others in certain limited circumstances, are entered into with financial institutions and other credit grantors and generally obligate the company to make payment in the event of a default by the borrower. Most arrangements require the borrower to pledge collateral in the form of property, plant and equipment which is deemed adequate to recover amounts the company might be required to pay. As of June 30, 2006, no material changes to financial guarantees of the debt of third parties had occurred since the filing of the company's December 31, 2005 annual report on Form 10-K and the carrying value of recorded guarantee obligations was not significant as of either of those dates.

The company has a joint venture arrangement that will design, build, finance and maintain an aircraft refueling facility at a United States Air Force base in Qatar for the Defense Energy Support Center, an agency of the Department of Defense. The company has a 27.5 percent interest in the joint venture company. On April 29, 2005, the joint venture entered into an agreement for project financing which includes a joint and several project completion guarantee by the members of the joint venture. The maximum potential amount of future payments that could be required under the guarantee is \$76.5 million, the maximum principal amount available under the financing arrangement, plus any accrued interest. The facility is presently over 75 percent complete, with completion expected before the end of 2006.

National Roads Telecommunications Services ("NRTS") Project

During 2005 the company's Industrial & Infrastructure segment was awarded a \$544 million project by a joint venture, GeneSYS Telecommunications Limited ("GeneSYS"), which is consolidated in the company's consolidated financial statements. The project was entered into with the United Kingdom Secretary of State for Transport (the "Highways Agency") to design, build, maintain and finance a new integrated transmission network throughout England's motorways. The project will be executed by GeneSYS, in which the company owns a 45 percent interest, and HSBC Infrastructure Fund Management Limited, which owns a 55 percent interest. GeneSYS will finance the engineering and construction ("E&C") of upgraded telecommunications infrastructure with approximately \$240 million (£140 million) of non-recourse debt (the "term loan facility") from a consortium of lenders (the "Banks") along with joint venture member capital contributions totaling approximately \$37 million (£22 million). The equity contributions by the joint venture members have been provided through equity bridge loans from the Banks. The loans have been guaranteed or secured in proportion to each member's equity participation. The equity bridge loans are repayable upon completion of the upgrade at which time the equity members are required to fund their contributions to the joint venture.

During construction, the availability of the existing telecommunications network will be maintained for the Highways Agency by GeneSYS. Upon completion of the upgrade, operating availability of the network will be provided to the Highways Agency and the system will be fully maintained by GeneSYS. Under this

arrangement, GeneSYS is entitled to payments from the Highways Agency for network availability, operations and maintenance ("O&M") plus fees for on-demand maintenance services. The company has been engaged by GeneSYS to provide design engineering and construction of the network as well as O&M and on-demand services for the existing and upgraded facilities under a subcontract extending through 2016.

Based on a qualitative analysis of the operations of GeneSYS and the variable interests of all parties to the arrangement, under the provisions of FIN 46-R the company has been determined to be the primary beneficiary of the joint venture. The company's financial statements include the accounts of GeneSYS, and, accordingly, the non-recourse debt provided by the Banks totaling \$94.2 million and \$57.6 million at June 30, 2006 and December 31, 2005, respectively.

The term loan facility provides for interest only at LIBOR plus a margin of 95 basis points during construction of the upgraded facilities reducing to a margin of 90 basis points after completion of construction and continuing until fully repaid. Commitment fees are payable on unused portions of the facility. Payments are due in installments over the term of the services period ending in 2016.

The term loan facility is an obligation of GeneSYS and will never be a debt obligation of the company because it is non-recourse to the joint venture members. Accordingly, in the event of a default on the term loans, the lenders may only look to the resources of GeneSYS for repayment. The debt will never be repayable from assets of the company beyond its gross \$17 million equity investment plus any un-remitted profits in the venture.

The contract has been segmented between the E&C and O&M portions of the work to be performed. The E&C portion of the work will be accounted for using contract accounting revenue recognition principles. Revenue in connection with O&M services including on-demand services will be recognized as earned through the life of the contract.

Financial Instruments

The company utilizes forward exchange contracts to hedge foreign currency transactions entered into in the ordinary course of business and not to engage in currency speculation. At June 30, 2006, the company had forward foreign exchange contracts of less than 20 months duration to exchange major world currencies for U.S. dollars. The total gross notional amount of these contracts at June 30, 2006 was \$276 million.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

There have been no material changes on this matter in the first six months of 2006. Accordingly, the disclosures provided in the annual report on Form 10-K for the year ended December 31, 2005 remain current.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this report, under the supervision and with the participation of our management, including our chief executive officer and chief financial officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures. Based on this evaluation, our chief executive officer and chief financial officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective in alerting them on a timely basis to information relating to the company that is required to be included in our periodic reports filed with the SEC.

To maintain a cost-effective controls structure, management necessarily applied its judgment in assessing the costs and benefits of such controls and procedures, which, by their nature, can

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only provide reasonable assurance that our management's control objectives are met. In addition, the design of any system of control is based upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals.

Changes in Internal Control over Financial Reporting

There were no changes to our internal control over financial reporting that occurred during the six months ended on the date of this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

The new corporate office in Irving, Texas was officially opened on April 24, 2006. In connection with the relocation a number of new employees were hired and certain functions were outsourced. The transition was successfully completed during the second quarter and the company believes that there is no significant risk to the reliability of financial reporting. See Item 1A. "Risk Factors — Our continued success requires us to hire and retain qualified personnel" in the annual report on Form 10-K for the year ended December 31, 2005.

FLUOR CORPORATION
CHANGES IN CONSOLIDATED BACKLOG
Three and Six Months Ended June 30, 2006 and 2005

UNAUDITED

(in millions)	Three Months Ended June 30	
	2006	2005
Backlog — beginning of period	\$15,377.8	\$15,416.0
New awards	5,755.6	3,230.2
Adjustments and cancellations, net	247.3	(122.3)
Work performed	(3,350.5)	(2,857.5)
Backlog — end of period	<u>\$18,030.2</u>	<u>\$15,666.4</u>

(in millions)	Six Months Ended June 30	
	2006	2005
Backlog — beginning of period	\$14,926.6	\$14,765.8
New awards	9,581.4	6,581.0
Adjustments and cancellations, net	413.6	(16.5)
Work performed	(6,891.4)	(5,663.9)
Backlog — end of period	<u>\$18,030.2</u>	<u>\$15,666.4</u>

PART II: OTHER INFORMATION

Item 1. Legal Proceedings

Fluor and its subsidiaries, incidental to their normal business activities, are parties to a number of legal proceedings and other matters in various stages of development. While we cannot predict the outcome of these proceedings, in our opinion and based on reports of counsel, any liability arising from these matters individually and in the aggregate are not expected to have a material adverse effect upon the consolidated financial position, or the results of operations of the company, after giving effect to provisions already recorded.

Item 1A. Risk Factors

There have been no material changes in our risk factors from those disclosed in our annual report on Form 10-K for the year ended December 31, 2005 and our quarterly report on Form 10-Q for the quarter ended March 31, 2006, under Item 1A. "Risk Factors."

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

- (c) The following table provides information about purchases by the company during the quarter ended June 30, 2006 of equity securities that are registered by the company pursuant to Section 12 of the Exchange Act:

Issuer Purchases of Equity Securities (in thousands, except per share data)

Period	Total Number of Shares Purchased ⁽¹⁾	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Program ⁽²⁾
April 1, 2006 — April 30, 2006	—	—	N/A	4,141
May 1, 2006 — May 31, 2006	—	—	N/A	4,141
June 1, 2006 — June 30, 2006	4	\$90.68	N/A	4,141
Total	<u>4</u>	\$90.68		

(1) Shares cancelled as payment for statutory withholding taxes, in thousands, upon the vesting of restricted stock issued pursuant to equity based employee benefit plans.

(2) On September 20, 2001, the company announced that the Board of Directors had approved the repurchase of up to five million shares of our common stock. That authorization is ongoing and does not have an expiration date.

Item 5. Other Information

On August 2, 2006, the Organization and Compensation Committee (the "Committee") of the Board of Directors of Fluor Corporation unanimously approved amendments to the Fluor Corporation 2000 Restricted Stock Plan for Non-Employee Directors. The amendments allow non-employee directors, upon approval by the Committee, to transfer shares of restricted stock to members of the director's immediate family, to trusts for the benefit of the director or members of the director's immediate family, or to a partnership or other entity whose only owners are the director and/or members of the director's immediate family. The Fluor Corporation 2000 Restricted Stock Plan for Non-Employee Directors, as amended and restated on August 2, 2006, is attached hereto as Exhibit 10.4 and incorporated herein by reference.

Item 6. Exhibits

Exhibit	Description
3.1	Amended and Restated Certificate of Incorporation of the registrant ⁽¹⁾
3.2	Amended and Restated Bylaws of the registrant ⁽¹¹⁾
4.1	Indenture between Fluor Corporation and Bank of New York, as trustee dated as of February 17, 2004 ⁽²⁾
10.1	Distribution Agreement between the registrant and Fluor Corporation (renamed Massey Energy Company) ⁽³⁾
10.2	Tax Sharing Agreement between Fluor Corporation and A.T. Massey Coal Company, Inc. ⁽⁴⁾
10.3	Fluor Corporation 2000 Executive Performance Incentive Plan, as amended and restated as of March 30, 2005 ⁽¹⁰⁾
10.4	Fluor Corporation 2000 Restricted Stock Plan for Non-Employee Directors, as amended and restated on August 2, 2006 *
10.5	Fluor Corporation Executive Deferred Compensation Plan, as amended and restated effective January 1, 2002 ⁽⁵⁾
10.6	Fluor Corporation Deferred Directors' Fees Program, as amended and restated effective January 1, 2002 ⁽⁶⁾
10.7	Directors' Life Insurance Summary ⁽¹⁾
10.8	Fluor Executives' Supplemental Benefit Plan ⁽¹⁾
10.9	Fluor Corporation Retirement Plan for Outside Directors ⁽¹⁾
10.10	Executive Severance Plan ⁽⁷⁾
10.11	2001 Key Employee Performance Incentive Plan, as amended and restated as of March 30, 2005 ⁽¹⁰⁾
10.12	2001 Fluor Stock Appreciation Rights Plan ⁽⁵⁾
10.13	Fluor Corporation 2003 Executive Performance Incentive Plan, as amended and restated as of March 30, 2005 ⁽¹⁰⁾
10.14	Form of Compensation Award Agreements for grants under the Fluor Corporation 2003 Executive Performance Incentive Plan ⁽⁹⁾
10.15	Code of Ethics and Business Conduct, as amended and restated ⁽⁷⁾
10.16	Offer of Employment Letter dated May 7, 2001 from Fluor Corporation to D. Michael Steuert ⁽⁷⁾
10.17	Credit Agreement dated as of July 28, 2004 among Fluor Corporation, the lenders party thereto from time to time, BNP Paribas, as Administrative Agent and an Issuing Lender, and Bank of America, N.A. and Citicorp USA, Inc., as Co-Syndication Agents ⁽⁸⁾
10.18	Special Retention Agreement, dated March 27, 2006, between Fluor Corporation and John Hopkins ⁽¹¹⁾
31.1	Certification of Chief Executive Officer of Fluor Corporation *
31.2	Certification of Chief Financial Officer of Fluor Corporation *

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Exhibit	Description
32.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350 *
32.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350 *

* New exhibit filed with this report.

- (1) Filed as an exhibit to the Registrant's Registration Statement on Form 10/A (Amendment No. 1) filed on November 22, 2000 and incorporated herein by reference.
- (2) Filed as an exhibit to the Registrant's report on Form 8-K filed on February 17, 2004 and incorporated herein by reference.
- (3) Filed as Exhibit 10.1 to the Registrant's report on Form 8-K dated December 7, 2000 and incorporated herein by reference.
- (4) Filed as Exhibit 10.2 to the Registrant's report on Form 8-K dated December 7, 2000 and incorporated herein by reference.
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- (7) Filed as an exhibit to the Registrant's report on Form 10-K filed on March 15, 2004 and incorporated herein by reference.
- (8) Filed as an exhibit to the Registrant's report on Form 10-Q filed on August 9, 2004 and incorporated herein by reference.
- (9) Filed as an exhibit to the Registrant's report on Form 10-Q filed on November 9, 2004 and incorporated herein by reference.
- (10) Filed as an exhibit to the Registrant's report on Form 10-Q filed on May 5, 2005 and incorporated herein by reference.
- (11) Filed as an exhibit to the Registrant's report on Form 10-Q filed on May 8, 2006 and incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FLUOR CORPORATION

Date: August 7, 2006

/s/ D. Michael Steuert

D. Michael Steuert

Senior Vice President and Chief Financial Officer

Date: August 7, 2006

/s/ V.L. Prechtl

V. L. Prechtl

Vice President and Controller

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**FLUOR CORPORATION 2000 RESTRICTED STOCK PLAN
FOR NON-EMPLOYEE DIRECTORS**

(as amended and restated on August 2, 2006)

ARTICLE I. DEFINITIONS

1.1. Definitions.

As used herein, the following terms shall have the meanings hereinafter set forth unless the context clearly indicates to the contrary:

- (a) "Assumed Award" shall mean a restricted stock grant, restricted stock unit or other equity-based arrangement that was granted by Old Fluor to one of its non-employee directors for his or her service as such and which is assumed by the Company in connection with the Distribution, as such award has been adjusted or amended pursuant to the terms thereof.
 - (b) "Award" shall mean an award granted pursuant to the provisions of Article V or Article VI hereof.
 - (c) "Awardee" shall mean an Eligible Director to whom an Award has been granted hereunder.
 - (d) "Board" shall mean the Board of Directors of the Company.
 - (e) "Change of Control" of the Company shall be deemed to have occurred if (i) a third person, including a "group" as defined in Section 13(d) (3) of the Securities Exchange Act of 1934, acquires shares of the Company having twenty-five percent or more of the total number of votes that may be cast for the election of directors of the Company; or (ii) as the result of any cash tender or exchange offer, merger or other business combination, or any combination of the foregoing transactions (a "Transaction"), the persons who were directors of the Company before the Transaction shall cease to constitute a majority of the Board of the Company or any successor to the Company.
 - (f) "Committee" shall mean the administrative body provided for in Section 4.1.
 - (g) "Company" shall mean Fluor Corporation and, with respect to periods of time prior to the date of the Distribution, Old Fluor.
 - (h) "Distribution" shall have the meaning set forth in Section 2.2.
 - (i) "Eligible Director" shall mean a director of the Company who is not and never has been an employee of the Company or any of its Subsidiaries.
 - (j) "Fluor Stock Price" shall mean, as of any date, the closing sale price for shares of Stock quoted for such date on The New York Stock Exchange.
 - (k) "Old Fluor" shall have the meaning set forth in Section 2.2.
-

- (l) "Participant" shall mean any Eligible Director to whom an Award has been made and any person (including any estate) to whom an Award has been assigned or transferred pursuant to Section 5.3(b).
- (m) "Plan" shall mean the Fluor Corporation 2000 Restricted Stock Plan for Non-Employee Directors, the current terms of which are set forth herein.
- (n) "Plan Effective Date" shall mean the date upon which the Plan becomes effective in accordance with the provisions of Section 2.3.
- (o) "Restricted Stock Agreement" and "Restricted Unit Agreement" shall mean the agreement between the Company and the Awardee with respect to any Restricted Stock Award and Restricted Unit Award, respectively, granted hereunder.
- (p) "Restricted Stock Award" shall mean Stock that is awarded to an Eligible Director by the Committee pursuant to Article V hereof, which is nontransferable except as set forth herein and subject to a substantial risk of forfeiture until specific conditions are met.
- (q) "Restricted Unit Award" shall mean amounts awarded pursuant to Article VI hereof.
- (r) "Stock" shall mean the Common Stock of the Company or, in the event that the outstanding shares of Stock are hereafter changed into or exchanged for shares of a different stock or securities of the Company or its successor, such other stock or securities.
- (s) "Subsidiary" shall mean any corporation, the majority of the outstanding capital stock of which is owned, directly or indirectly, by the Company or any partnership or joint venture in which either the Company or such a corporation is at least a twenty percent (20%) equity participant.

ARTICLE II. GENERAL

2.1 Name.

This Plan shall be known as the "Fluor Corporation 2000 Restricted Stock Plan for Non-Employee Directors."

2.2 Purpose.

The purpose of the Plan is to advance the interests of the Company and its stockholders by affording to Eligible Directors an opportunity to acquire or increase their proprietary interest in the Company by the grant to such directors of Awards under the terms set forth herein. By encouraging non-employee directors to become owners of Company shares, the Company seeks to increase their incentive for enhancing stockholder value and to motivate, retain and attract those highly competent individuals upon whose judgment, initiative, leadership and continued efforts the success of the Company in large measure depends. The Plan also permits shares of Stock to be issuable upon vesting or satisfaction of restricted stock and restricted unit awards that

were assumed by the Company in connection with the distribution of the Company's common stock (the "Distribution") to the stockholders of Massey Energy Company, which prior to the distribution was known as Fluor Corporation ("Old Fluor").

2.3 Effective Date.

The Plan became effective upon its approval by Old Fluor, as sole stockholder of the Company.

2.4 Limitations.

Subject to adjustment pursuant to the provisions of Section 8.1 hereof, the aggregate number of shares of Stock which may be issued under the Plan shall not exceed 220,000. Any such shares may be either authorized and unissued shares or shares issued and thereafter acquired by the Company.

2.5 Awards Granted under Plan.

For purposes of Section 2.4, the aggregate number of shares of Stock issued under this Plan at any time shall equal only the number of shares actually issued pursuant to Restricted Stock Awards and shall not count any shares of Stock returned to the Company upon cancellation, expiration or forfeiture of an Award or underlying a Restricted Unit Award.

ARTICLE III. PARTICIPANTS

3.1 Eligibility.

Any Eligible Director shall be eligible to participate in the Plan.

ARTICLE IV. ADMINISTRATION

4.1 Composition of Committee.

The Plan shall be administered by the Organization and Compensation Committee of the Board, and/or by the Board or another committee of the Board, as appointed from time to time by the Board (any such administrative body, the "Committee"). The Board shall fill vacancies on, and from time to time may remove or add members to, the Committee. The Committee shall act pursuant to a majority vote or unanimous written consent.

4.2 Duties and Powers of the Committee.

Subject to the express provisions of this Plan, the Committee shall be authorized and empowered to do all things necessary or desirable in connection with the administration of this Plan with respect to the Awards over which such Committee has authority, including, without limitation, the following:

- (a) to prescribe, amend and rescind rules and regulations relating to this Plan and to define terms not otherwise defined herein;
- (b) to determine the number of shares of Stock subject to Awards;

- (c) to prescribe and amend the terms of the agreements or other documents evidencing Awards made under this Plan;
- (d) to determine whether, and the extent to which, adjustments are required pursuant to Section 8.1 hereof;
- (e) to interpret and construe this Plan, any rules and regulations under the Plan and the terms and conditions of any Award granted hereunder, and to make exceptions to any such provisions in good faith and for the benefit of the Company; and
- (f) to make all other determinations deemed necessary or advisable for the administration of the Plan.

4.3 Determinations of the Committee.

All decisions, determinations and interpretations by the Committee or the Board regarding the Plan shall be final and binding on all current or former directors of the Company and their beneficiaries, heirs, successors and assigns. The Committee or the Board, as applicable, shall consider such factors as it deems relevant, in its sole and absolute discretion, to making such decisions, determinations and interpretations including, without limitation, the recommendations or advice of any officer of the Company or Eligible Director and such attorneys, consultants and accountants as it may select.

4.4 Company Assistance.

The Committee may designate the Secretary of the Company or other Company employees to assist the Committee in the administration of the Plan, and may grant authority to such persons to execute agreements evidencing Awards made under this Plan or other documents entered into under this Plan on behalf of the Committee or the Company. The Company shall supply full and timely information to the Committee on all matters relating to Eligible Directors, their death, retirement, disability or removal or resignation from the Board and such other pertinent facts as the Committee may require. The Company shall furnish the Committee with such clerical and other assistance as is necessary in the performance of its duties.

ARTICLE V. RESTRICTED STOCK AWARDS

5.1 Awards under the Plan.

The Committee may provide for a one-time Restricted Stock Award to any Eligible Director which shall be granted on a date determined by the Committee, in its sole discretion, in connection with such Eligible Director first being appointed or elected to the Board. The Committee shall grant to each Eligible Director that is a member of the Board during all or any portion of each calendar year a Restricted Stock Award, which shall be granted on a date determined by the Committee, in its sole discretion. The number of shares of Stock subject to a one-time Restricted Stock Award shall be set by the Committee but shall not exceed 2,500 and the number of shares of Stock subject to an annual Restricted Stock Award shall be set by the Committee but shall not exceed 2,500.

An Assumed Award is a restricted stock grant, restricted stock unit or other equity-based arrangement that was granted by Old Fluor to its non-employee directors for their service as such and assumed by the Company in connection with the Distribution, as adjusted or amended pursuant to the terms thereof. Assumed Awards may be settled with Stock authorized and issued under this Plan. Notwithstanding any provision to the contrary in this Plan and except as provided in this sentence, the terms of Assumed Awards shall be subject to the terms and conditions set forth in the grant agreement and/or other document(s) evidencing such Award and, to the extent provided therein, to terms equivalent to the terms of the plan under which such Award was originally granted; provided, however, that all Assumed Awards shall be administered by the Committee, which shall have the power and authority provided for in Section 4 of this Plan.

5.2 Restricted Stock Agreement.

The Awardee shall be entitled to receive the Stock subject to such Award only if the Company and the Awardee, within the time period specified by the Committee, enter into a written Restricted Stock Agreement dated as of the date of the Award, which Agreement shall set forth such terms and conditions as may be determined by the Committee consistent with the Plan.

5.3 Restrictions on Sale or Other Transfer.

Each share of Stock granted under a Restricted Stock Award shall be subject to acquisition by the Company, and may not be sold or otherwise transferred except pursuant to the following provisions:

- (a) The shares of Stock represented by the Restricted Stock Agreement shall be held in book entry form with the Company's transfer agent until the restrictions lapse in accordance with the conditions established by the Committee pursuant to Section 5.4 hereof or until the shares of Stock are forfeited pursuant to paragraph (c) of this Section 5.3.
- (b) No such shares of Stock may be sold, transferred or otherwise alienated or hypothecated so long as such shares are subject to the restriction provided for in this Section 5.3; provided, however, that the Committee may in its sole discretion grant an Award or amend an outstanding Award to provide that the Award is transferable or assignable to a member or members of the Eligible Director's "immediate family", as such term is defined under Rule 16a-1(e) under the Securities Exchange Act of 1934, as amended, or to a trust for the benefit solely of the Eligible Director or a member or members of the Eligible Director's immediate family, or to a partnership or other entity whose only owners are the Eligible Director and/or a member or members of the Eligible Director's family, provided that following any such transfer or assignment the Award will remain subject to substantially the same terms applicable to the Award while held by the Eligible Director, and the Participant shall execute an agreement agreeing to be bound by such terms.

- (c) All of the Awardee's Restricted Stock Award remaining subject to any restriction hereunder shall be forfeited to, and be acquired at no cost by, the Company in the event that the Committee determines that any of the following circumstances has occurred:
 - (i) the Awardee has engaged in knowing and willful misconduct in connection with his or her service as a member of the Board;
 - (ii) the Awardee, without the consent of the Committee, at any time during his or her period of service as a member of the Board, becomes a principal of, serves as a director of, or owns a material interest in, any business that directly or through a controlled subsidiary competes with the Company or any Subsidiary; or
 - (iii) the Awardee does not stand for reelection to, or voluntarily quits or resigns from, the Board for any reason, except under circumstances that would cause such restrictions to lapse under Section 5.4.

5.4 Lapse of Restrictions.

- (a) The restrictions imposed under Section 5.3 above upon a one-time Restricted Stock Award shall lapse to the extent of 20% of the number of shares subject to such Award on such date as shall be designated by the Committee, and, thereafter, the restrictions on the remaining shares subject to such Award will lapse in four equal increments on the succeeding anniversary dates following the date of lapsing of restrictions on the first 20% of the shares.
- (b) The restrictions imposed under Section 5.3 above upon an annual Restricted Stock Award shall lapse in five equal increments on the succeeding anniversary dates of the date of grant. Notwithstanding the foregoing, if the Restricted Stock Award has been held for at least six months, the restrictions imposed under Section 5.3 above upon an annual Restricted Stock Award will lapse immediately upon the Awardee's retirement, death or disability, or upon a Change of Control unless the Committee provides otherwise in the Restricted Stock Agreement.
- (c) Notwithstanding Sections 5.4(a) and (b), the Committee may provide that the restrictions imposed under Section 5.3 will lapse over or upon satisfaction of a greater or fewer number of years of service on the Board, except that the Committee may not provide for full lapsing of all such restrictions for less than three (3) years service on the Board other than upon the Awardee's retirement, death or disability, or upon a Change of Control.

5.5 Early Retirement.

An Awardee, who leaves the Board prior to the age for mandatory retirement of members of the Board as specified in the Bylaws of the Company (as applied to an Eligible Director on the date of such Eligible Directors' retirement from the Board), may, upon application to and in the

sole discretion of the Committee, be granted early retirement status and, consequently, may receive benefits associated with such status.

5.6 Rights as Stockholder.

Subject to the provisions of Section 5.3 hereof, upon the issuance to the Awardee of Stock hereunder, the Awardee shall have all the rights of a stockholder with respect to such Stock, including the right to vote the shares and receive all dividends and other distributions paid or made with respect thereto.

5.7 Stock Certificates.

The Company shall not be required to issue or deliver any certificate for shares of Stock pursuant to a Restricted Stock Agreement executed hereunder, prior to fulfillment of all of the following conditions:

- (a) the admission of such shares to listing on all stock exchanges on which the Stock is then listed;
- (b) the completion of any registration or other qualification of such shares under any federal or state law or under the rulings or regulations of the Securities and Exchange Commission or any other governmental regulatory body, which the Committee shall in its sole discretion deem necessary or advisable;
- (c) the obtaining of any approval or other clearance from any federal or state governmental agency which the Committee shall in its sole discretion determine to be necessary or advisable; and
- (d) the lapse of such reasonable period of time following the execution of the Restricted Stock Agreement as the Committee from time to time may establish for reasons of administrative convenience.

ARTICLE VI. RESTRICTED UNIT AWARDS

6.1 Restricted Unit Award Grant and Agreement.

The Committee may in its discretion provide that a Restricted Unit Award be granted in conjunction with Restricted Stock Awards. Each Restricted Unit Award granted hereunder shall be evidenced by minutes of a meeting or the written consent of the Committee and by a written Restricted Unit Agreement dated as of the date of grant and executed by the Company and the Awardee, which Agreement shall set forth such terms and conditions as may be determined by the Committee consistent with the Plan.

6.2 Award Terms and Conditions.

The Committee shall determine the number of shares of Stock subject to each Restricted Unit Award. Each Restricted Unit Award shall become earned, and the Company shall automatically pay the Awardee in cash, on the dates upon which a portion of the restrictions

lapse on any associated Restricted Stock Award or upon such other terms and conditions as may be determined by the Committee.

6.3 Effect of Forfeiture of Restricted Stock Award.

Unless provided otherwise by the Committee, upon all or any part of a Restricted Stock Award being forfeited pursuant to Section 5.3(c), any associated Restricted Unit Award shall be forfeited and cancelled, without any payment to the Awardee, to the same extent as such Restricted Stock Award.

ARTICLE VII. TERMINATION, AMENDMENT AND MODIFICATION OF PLAN

7.1 Termination, Amendment and Modification of Plan.

The Committee may at any time terminate, and may at any time and from time to time and in any respect amend or modify, the Plan provided that, if under applicable laws or the rules of any securities exchange upon which the Company's common stock is listed, the consent of the Company's stockholders is required for such amendment or modification, such amendment or modification shall not be effective until the Company obtains such consent, and provided, further, that no termination, amendment or modification of the Plan shall in any manner affect any Award theretofore granted pursuant to the Plan without the consent of the Awardee. Notwithstanding the foregoing, if an amendment or modification would (i) materially increase the benefits accruing to participants under the Plan, (ii) materially increase the aggregate number of securities that may be issued under the Plan or (iii) materially modify the requirements as to eligibility for participation in the Plan, then, such amendment or modification shall not be effective until the Company obtains the approval of the Company's stockholders.

7.2 Term of Plan.

Each Award granted hereunder must be granted within ten years from the effective date of the Plan.

ARTICLE VIII. MISCELLANEOUS

8.1 Adjustment Provisions.

- (a) Subject to Section 8.1(b) below, if the outstanding shares of Stock of the Company are increased, decreased, or exchanged for a different number or kind of shares or other securities, or if additional shares or new or different shares or other securities are distributed with respect to such shares of Stock or other securities, through merger, consolidation, sale of all or substantially all of the assets of the Company, reorganization, recapitalization, reclassification, stock dividend, stock split, reverse stock split or other distribution with respect to such shares of Stock or other securities, an appropriate and proportionate adjustment may be made in (i) the maximum number and kind of shares provided in Sections 2.4 and 5.1, and (ii) the number and kind of shares or other securities subject to the outstanding Awards.

- (b) Adjustments under Section 8.1(a) will be made by the Committee, whose determination as to what adjustments will be made and the extent thereof will be final, binding, and conclusive. No fractional interests will be issued under the Plan resulting from any such adjustments.

8.2 Continuation of Board Service.

Nothing in the Plan or in any instrument executed pursuant to the Plan will confer upon any Eligible Director any right to continue to serve on the Board.

8.3 Compliance with Government Regulations.

No shares of Stock will be issued hereunder unless and until all applicable requirements imposed by federal and state securities and other laws, rules, and regulations and by any regulatory agencies having jurisdiction and by any stock exchanges upon which the Stock may be listed have been fully met. As a condition precedent to the issuance of shares of Stock pursuant hereto, the Company may require the Awardee to take any reasonable action to comply with such requirements.

8.4 Privileges of Stock Ownership.

No director and no beneficiary or other person claiming under or through such person will have any right, title, or interest in or to any shares of Stock allocated or reserved under the Plan or subject to any Award except as to such shares of Stock, if any, that have been issued to such director.

8.5 Non-Transferability.

Except as set forth in Section 5.3 hereof, (a) for so long as any Award is subject to any restrictions pursuant to this Plan, the Award may be owned during the life of the director solely by the director or the director's duly appointed guardian or personal representative and (b) no Award and no other right under the Plan, contingent or otherwise, will be assignable or subject to any encumbrance, pledge, or charge of any nature.

8.6 Other Compensation Plans.

The adoption of the Plan shall not affect any other stock option or incentive or other compensation plans in effect for the Company or any Subsidiary, nor shall the Plan preclude the Company from establishing any other forms of incentive or other compensation for employees or directors of the Company or any Subsidiary.

8.7 Plan Binding on Successors.

The Plan shall be binding upon the successors and assigns of the Company.

8.8 Singular, Plural; Gender.

Whenever used herein, nouns in the singular shall include the plural, and the masculine pronoun shall include the feminine gender.

8.9 Headings, etc., Not Part of Plan.

Headings of Articles and Sections hereof are inserted for convenience and reference; they constitute no part of the Plan.

8.10 Governing Law.

This Plan and any Awards hereunder shall be governed by and interpreted and construed in accordance with the laws of the State of Delaware and applicable federal law. Any reference in this Plan or in the agreement evidencing any Award to a provision of law or to a rule or regulation shall be deemed to include any successor law, rule or regulation of similar effect or applicability.

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO RULE 13a-14(a) OR RULE 15d-14(a)
OF THE SECURITIES EXCHANGE ACT OF 1934**

I, Alan L. Boeckmann, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Fluor Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2006

By: /s/ Alan L. Boeckmann

Alan L. Boeckmann,
*Chairman of the Board and
Chief Executive Officer*

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO RULE 13a-14(a) OR RULE 15d-14(a)
OF THE SECURITIES EXCHANGE ACT OF 1934**

I, D. Michael Steuert, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Fluor Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2006

By: /s/ D. Michael Steuert

D. Michael Steuert,
Senior Vice President and
Chief Financial Officer

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO RULE 13a-14(b) OR RULE 15d-14(b)
OF THE SECURITIES EXCHANGE ACT OF 1934
AND 18 U.S.C. SECTION 1350**

In connection with the Quarterly Report of Fluor Corporation (the "Company") on Form 10-Q for the period ended June 30, 2006, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Alan L. Boeckmann, Chairman and Chief Executive Officer of the Company, certify, for purposes of 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 7, 2006

By: /s/ Alan L. Boeckmann

Alan L. Boeckmann,
*Chairman of the Board and
Chief Executive Officer*

A signed original of this written statement required by 18 U.S.C. Section 1350 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO RULE 13a-14(b) OR RULE 15d-14(b)
OF THE SECURITIES EXCHANGE ACT OF 1934
AND 18 U.S.C. SECTION 1350**

In connection with the Quarterly Report of Fluor Corporation (the "Company") on Form 10-Q for the period ended June 30, 2006, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, D. Michael Steuert, Senior Vice President and Chief Financial Officer of the Company, certify, for purposes of 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 7, 2006

By: /s/ D. Michael Steuert

D. Michael Steuert,
Senior Vice President and
Chief Financial Officer

A signed original of this written statement required by 18 U.S.C. Section 1350 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.