**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Security Type</th>
<th>Transaction Date</th>
<th>Code</th>
<th>Amount</th>
<th>Price</th>
<th>Beneficial Ownership Following Transaction(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>09/30/2020</td>
<td>A</td>
<td>63,567</td>
<td>$0.00</td>
<td>222,529</td>
</tr>
</tbody>
</table>

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Security Type</th>
<th>Conversion or Exercise Price</th>
<th>Transaction Date</th>
<th>Code</th>
<th>[A]</th>
<th>[D]</th>
<th>Expiration Date</th>
<th>Title</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Stock Option (Right to Buy)</td>
<td>$8.81</td>
<td>09/30/2020</td>
<td>A</td>
<td>52,794</td>
<td>(2)</td>
<td>02/21/2030</td>
<td>Common Stock</td>
<td>52,794</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**
1. Granted as restricted stock units which vest in three equal annual installments beginning on March 6, 2021.
2. The options vest in three equal annual installments beginning March 6, 2021.

**Remarks:**

/s/ Eric P. Helm by Power of Attorney

Signature of Reporting Person

10/02/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.