1. Name and Address of Reporting Person
   HERNANDEZ CARLOS M
   C/O FLUOR CORPORATION
   6700 LAS COLINAS BOULEVARD
   IRVING TX 75039

2. Issuer Name and Ticker or Trading Symbol
   FLUOR CORP [ FLR ]

5. Relationship of Reporting Person(s) to Issuer
   X Director
   10% Owner
   X Officer (give title below)
   Other (specify below)
   CEO

3. Date of Earliest Transaction (Month/Day/Year)
   09/18/2020

4. If Amendment, Date of Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)
   X Form filed by One Reporting Person
   Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>09/18/2020</td>
<td></td>
<td>A</td>
<td>10,924[1]</td>
<td>214,081</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

Explanation of Responses:
1. This amount represents earned performance units that were granted in 2017, subject to a three year performance period, and were earned upon the determination that the performance criteria had been met. Each performance unit represents a contingent right to receive one share of Fluor common stock.

Remarks:

/s/ Eric P. Helm by Power of Attorney
09/22/2020
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.